

STATE OF SOUTH CAROLINA)

COUNTY OF OCONEE)

RESOLUTION 2023-7

CITY OF WALHALLA)

A RESOLUTION TO ADOPT A POLICY ON COACHES

WHEREAS, the City of Walhalla appreciates the many coaches that volunteer for the Walhalla Recreation Department; and

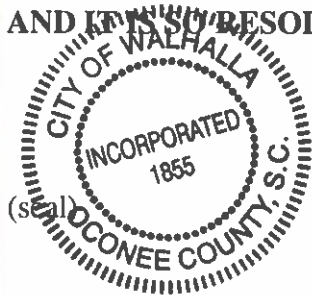
WHEREAS, the City of Walhalla desires to have an exceptional volunteer coaching staff; and

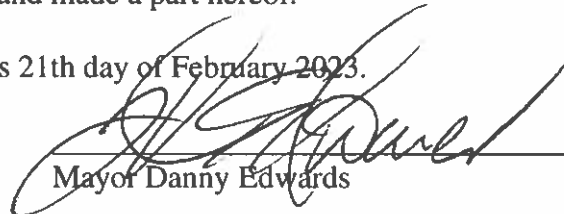
WHEREAS, the City of Walhalla desires for its programs to enrich the lives of young men and women lives; and

WHEREAS, the City of Walhalla is committed to ensuring its participants are nurtured in a sportsmanlike, safe, positive, and drug and alcohol-free environment;

NOW, THEREFORE, Walhalla City Council resolves to adopt a Coaches policy for the Walhalla Recreation Department as shown in Exhibit A. The exhibit identified in this Resolution are incorporated herein by reference and made a part hereof.

AND IT IS SO RESOLVED this 21th day of February 2023.





Mayor Danny Edwards

Attest:



Timothy B. Burton, City Administrator

EXHIBIT A



Background Check Policy for the Athletic Coaches/Volunteers

The City of Walhalla Recreation Department has the responsibility to protect the wellbeing and safety of all participants. As an extension of its on-going efforts to support this initiative, the Recreation Department has created a strategy to ensure that every volunteer meets a minimum standard that would provide participants with a safe environment.

The City of Walhalla Recreation has adopted a mandatory background screening policy for coaches/volunteers. In order to be a coach/volunteer with our athletic leagues, individuals must register as a coach each season and complete a yearly background check.

Each Applicant will be screened, and the cost of the background check will be covered by the City of Walhalla. The City of Walhalla will follow the guidelines below to determine if an applicant is eligible to serve as a coach/volunteer.

Application Disqualifiers

- Any Felony Conviction within 10 years
- Any sexual related crime and/or registered sex offender
- Any Drug convictions within the last 5 years or multiple conviction within 10 years
- Two or more DUI Convictions within the last 5 years
- Any Misdemeanor that involves violent behavior within 7 years
- Any crime involving moral turpitude
- Falsifying Application
- Any Misdemeanor Contributing to the Delinquency of a Minor
- Any Pending Charges
- Other situations where the City of Walhalla determines could be harmful to children and the City

Appeal Process (In case of disqualified application)

The applicant will be notified if their application is disqualified for any of the reasons above. If the applicant disputes the finding of the background check, they can appeal the Recreation Director and the City Administrator.

**All information contained in the background checks and the finding are held in confidence.
Information is not shared with outside organizations or individuals.**

This policy not only supports long standing initiatives such as Tri-county Board of Directors Policies and Code of Conduct, but also supports the well-being for the children in our programs.

Signature: _____

Date: _____

WALHALLA RECREATION DEPARTMENT

COACHES

It is the goal of the Walhalla Recreation Department staff that participation in recreational sports programs be individually and cooperatively a wholesome, fun, and personally rewarding experience. Each participant, along with the coaches, should try to achieve a more positive attitude for sport, enhance its objectives that he/she had at the start of the season. All players and coaches shall be guided by the following Code of Conduct:

- NO coach or player shall be guilty of objectionable demonstrations of dissent at an official's decision.
- Only head coach shall discuss with an official, in any manner, the decision reached by an official.
- No coach, player or fan shall be guilty of personal verbal abuse upon any official, coach, player or fan for any decision.
- No coach or player shall be guilty of using unsportsmanlike tactics in the play of a game.
- No coach or player shall at any time lay a hand on, push, shove, strike, threaten to strike, otherwise attempt bodily harm to an official, staff member, coach, player or fan.

CHOOSING HEAD COACHES

Coaches are selected from volunteers and recruiting. The following steps are methods used in selection:

- Background check required.
- Returning coaches from the same age group.
- Returning coaches moving up or down in age group.
- Assistant coach from the same age group of previous year given position of Head Coach.
- Coaches in other sports for the department.
- Conduct of coach in prior coaching or spectator activities.
- Decision of Recreation Staff.

ALL-STAR COACH SELECTION

An All-Star Coach will be selected by the Recreation Department based on the following criteria:

- Knowledge of the game.
- Attitude during the season.
- Desire to win (during tournament play only).
- Ability to teach.
- Years of experience.
- Decision of the Recreation Director & Athletic Director.

TERMINATION OF A COACH

- Use of alcohol or drugs.
- Excessive abuse of officials.
- If a coach is ejected from a game, he/she must see the director prior to coaching another game.
- Excessive use of profanity.
- Physical abuse of participants.

- **Disobeying rules adopted by the Recreation Department.**
- **Decision of the Recreation Director or Athletic Director.**
- **Use of social media in a negative manner towards an official, staff member, coach, player, fan or any recreation department.**
- **Any conviction, guilty plea, no contest plea, or court directed program in lieu of conviction to the application disqualifiers.**
- **Other reasons as determined by the City of Walhalla to uphold a safe and positive image.**

I have read and agree to all the above rules and have also read the Coaches Code of Ethics

and I, _____ wish to volunteer as a Head Coach or Assistant Coach for

(Sport) _____ (Age division) _____ Date _____

South Carolina Athletic Programs (SCAP)

Youth Coaches Code of Ethics

The coach shall be aware that he or she has a tremendous influence, for either good or ill, on the development of the athlete, thus, shall never place the value of winning above the value of instilling the highest ideals of character.

The coach shall uphold the honor and dignity of coaching. In all personal contact with athletes, league administrators, tournament officials, and the public, the coach shall strive to set an example of the highest ethical and moral conduct.

The coach shall take an active role in the prevention of drug, alcohol, and tobacco use.

The coach shall avoid the use of alcohol and tobacco products when in contact with players.

The coach shall master the games rules and shall teach them to his or her team members. The coach shall not seek an advantage by circumventing the spirit or letter of the rules.

The coach shall exert his or her influence to enhance positive sportsmanship by spectators.

The coach shall respect and support game officials. The coach shall not indulge in conduct which would incite players or spectators against the officials. Public criticism of officials or players is unethical.

The coach should meet and exchange cordial greetings with the opposing coach to set the correct tone for the game before and after the game.

I understand that unsportsmanlike behavior can lead to my suspension from and removal from this game and/or tournament. I understand that violating the rules of conduct may also lead to my suspension.

Print Name _____

Signature _____

League _____ Date _____

South Carolina Dixie Youth Coaches Code of Ethics

The coach shall be aware that he or she has a tremendous influence, for either good or ill, on the development of the athlete, thus, shall never place the value of winning above the value of instilling the highest ideals of character.

The coach shall uphold the honor and dignity of coaching. In all personal contact with athletes, league administrators, tournament officials, and the public, the coach shall strive to set an example of the highest ethical and moral conduct.

The coach shall take an active role in the prevention of drug, alcohol, and tobacco use.

The coach shall avoid the use of alcohol and tobacco products when in contact with players.

The coach shall master the games rules and shall teach them to his or her team members. The coach shall not seek an advantage by circumventing the spirit or letter of the rules.

The coach shall exert his or her influence to enhance positive sportsmanship by spectators.

The coach shall respect and support game officials. The coach shall not indulge in conduct which would incite players or spectators against the officials. Public criticism of officials or players is unethical.

The coach should meet and exchange cordial greetings with the opposing coach to set the correct tone for the game before and after the game.

I understand that unsportsmanlike behavior can lead to my suspension from and removal from this game and/or tournament. I understand that violating the rules of conduct may also lead to my suspension.

Print name _____

Signature _____

League _____ Date _____